

Privacy Policy pursuant to Article 13 of Regulation (EU) 2016/679

| ABOUT US | | External Fulfilme professionals/consultants and exercis consulting firms |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Data Controller Data Protection Officer (DPO) | Through its pro tempore legal representative, Aruba S.p.A., with registered office in Ponte San Pietro (BG) at Via San Clemente No. 53 privacy@staff.aruba.it dpo@staff.aruba.it | Persons belonging to these categories of data controllers or as data processors app The Data Controller's personnel that are so including interns, temporary workers, cons of the data, in relation to the performance In no case shall personal data be disclose accessible by undefined parties, in any for available or subject to consultation. |
| | DATA E PROCESS | HOW WE PROCESS THE DA |
| CATEGORY OF D | ATA EXAMPLES OF TYPES OF DATA | The data shall be processed using manua |

Name. surname, street address nationality, province and municipality of residence, landline and/or mobile phone number. taxpayer ID number, email address



Personal information

WHY ARE THE DATA SUBJECT'S DATA NEEDED

Registration and management of contact requests and/or information materials

Your personal data is processed to implement preliminary actions and those following a registration request, to manage information and contact requests, and/or to send informational materials, to registration/participation in webinars or events, as well as to satisfy any and all other obligations arising herewith. The legal basis for this processing is to provide the services relating to a request for registration, information and contact and/or to send information materials and to comply with legal requirements.

The provision of the data is optional. However if the Data Subject refuses to provide the data, it will not be possible for the Data Controller to provide the requested service.

Promotional activities for Services/Products offered by Aruba and the Aruba Group companies

The Data Subject's personal data are processed in order to send, with specific consent, promotional communications and offers relating to the Data Controller' and the Aruba Group Companies' Services/Products through traditional methods (e.g. ordinary mail, landline calls) and/or automated methods (e.g. email, SMS, pre-recorded calls).

The legal basis of this processing is the consent initially granted by the Data Subject for the processing itself, which may freely be withdrawn at any time, without prejudice to the lawfulness of any previous processing.

If the Data Subject refuses to give their consent, it will not be possible to use the relevant services, without this entailing detrimental consequences for the contractual relationship with the Data Controller.

| TO WHOM DO WE COMMUNICATE THE DATA SUBJECT'S DATA | | |
|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|--|
| CATEGORIES OF RECIPIENT | PURPOSE | |
| Companies belonging to the Aruba S.p.A. Group ("Aruba Group") | Fulfilment of administrative and accounting requirements, as well as those connected with the services requested | |
| Third party providers and companies belonging to the Aruba Group | Provision of services connected with the services requested | |

nent of legal requirements and ising rights,

operate independently as separate pointed by the Data Controller. specially authorised for processing, nsultants, may also have knowledge e of their assigned tasks. sed and they shall not, therefore, be orm, for example by them being made

DATA

al, electronic and remote means and in accordance with the requirements set by the relevant legislation, which seeks to ensure the confidentiality, integrity and availability of the Data, and to avoid material or moral damages.



The Data Subject's data is stored in archives located in European Union countries. Where necessary for the pursuit of the stated purposes, the Data Subject's Data may be transferred abroad, to countries/organizations outside the European Union guaranteeing a level of personal data protection deemed adequate by the European Commission by its own decision or, otherwise, on the basis of other appropriate safeguards, such as the Standard Contractual Clauses adopted by the European Commission or the Data Subject's consent. The Data Subject is entitled to obtain a copy of any appropriate safeguards, as well as the list of countries/organizations to which the data has been transferred by writing to privacy@staff.aruba.it.



The Data will be held in a form which enables the Data Subject to be identified for 12 months. Once the periods thus established have transpired, the Data will be deleted or processed anonymously, unless further retention is necessary to comply with orders issued by Public Authorities and/or Supervisory Bodies.



The Data Subject shall contact privacy@staff.aruba.it to exercise their right to obtain, in the cases provided for in the Regulation, access to the data concerning him/her, deletion of the data, correction of incorrect data, completion of incomplete data, limitation on processing the data, portability of the data and opposition to the processing.

The Data Subject also has the right to lodge a claim with the competent Italian supervisory authority (Italian Personal Data Protection Authority) or with the agency performing its duties and exercises its rights in the member State where the breach occurred, as provided for in Art. 77 of the Regulation, as well as to file appropriate legal proceedings pursuant to Arts. 78 and 79 of the Regulation.